



STATEMENT OF VALUES AND EXPECTATIONS

Colorado Nonprofit Development Center

Profoundly Gifted Retreat

PG Retreat is a gathering of families with profoundly gifted children, teens, and young adults for the purpose of exchanging knowledge and understanding as well as creating shared experiences. We value diversity and welcome people from all cultures and backgrounds in pursuit of our common goal of creating safe and welcoming spaces for our community. We are committed to fostering a supportive environment that recognizes the inherent value in all identities, abilities, and differences. These differences include, but are not limited to, those who have been historically under-represented based on race, ethnicity, age, disability (visible or otherwise), neurodiversity, sexual orientation, gender identity, socioeconomic status, geography, political orientation, citizenship status, and religion.

For PG Retreat's gatherings and virtual engagement to be a positive experience for everyone, in addition to adhering to PG Retreat's guidelines and policies, there are certain overarching values that members are expected to support.

- 1) We welcome new members and help them integrate into the community.
- 2) We interact with others with empathy and respect for differences, keeping an open mind regarding concerns and individual experiences.
- 3) We accept responsibility for our own behavior. Adults are also responsible for any minor(s) in their family groups (included sponsored minors).
- 4) We stand up for one another. If we notice a person (including ourselves) behaving in ways that do not reflect PG Retreat's values, we compassionately remind them of those values.
- 5) We strive to be engaged members actively working to better our community through both formal and informal leadership and service roles.
- 6) We respect the property of the facilities in which we gather, making sure that our family members are aware of and honor both the venue and PGR Retreat policies and guidelines.